

Student Pastor Job Description

Village Meadows Baptist Church

Title: Student Pastor

Area: Students in grades 7 through 12

Immediate Supervisor: Senior Pastor

GENERAL DESCRIPTION:

This full time position is responsible for giving oversight to our student ministry as well as the student ministry staff and volunteers. This individual will be a key part of the Village Meadows Ministry Team and is expected to provide a comprehensive plan for this ministry in line with the Church's overall vision of making disciples of Christ. Settling in at our new campus has provided us new opportunities to reach more teens for Christ. This is why it is critical the student ministry plan include a workable discipleship model that has tangible goals set for the future of this ministry and flows from the student ministry into the overall ministry of the church. It is also a position that will require recruitment strategies to maintain and train volunteers.

To get an understanding of our overall vision please visit our web site at:

www.vmbc@vmbconline.org.

BACKGROUND:

Our current Student Pastor of 9 years is transitioning to become the Pastor of Young Adults and Families. We are looking for someone to continue his ministry of excellence to the students while introducing their own ministry style and plan.

EXPERIENCE, TRAINING AND/OR EDUCATION:

Bachelor's Degree preferably in either Bible or Christian Ministry

Some prior experience in student ministry required, preferably in a multi-staff church and ministry team setting

Steadily growing spiritually; if married a spouse who feels God's calling equally; has a high level of professionalism coupled with good interpersonal and communication skills

ESSENTIAL JOB FUNCTIONS:

These represent the fundamental job requirements which an individual must be able to perform to accomplish the basic duties of the job:

Staffing/Volunteer Functions:

- Oversee and build a Student Ministry team of staff and volunteers
- Develop a comprehensive Student Ministry recruitment strategy to recruit and maintain volunteers for all areas of this ministry.
- Provide volunteers' resources, training and encouragement in order to minister effectively to students.
- Ensure that Student Ministry staff adheres to the various policies put forth by the church in working with teens.

Programming and Ministries Functions:

- Work as a team with ministry leaders to develop Student Ministry discipleship goals, direction, mission and vision in line with the purpose and mission of Village Meadows.
- Give direct oversight to all areas related to our Student Sunday School & other programs designed for students as they are established.
- Give direct oversight to all other areas of Student ministry (special events, ordering materials, managing schedules, recruiting volunteers, etc.)
- Work with other church staff as it relates to the Student ministry (i.e. Revival Services, Mission Trips etc.)
- Establishes rapport and working relationships with local schools and sister churches.
- Employs team building strategies through planning, coordinating and overseeing all Student activities and ministries.
- Plan age-appropriate mission trips each year, and provide oversight on all student retreats.

Administration:

- Work with the Village Meadows Ministry Assistants to create systems and to track and manage families and volunteers associated with Student ministry
- Communicate regularly with students and volunteers regarding schedules, events, and changes.
- Work with the office staff & ministry leaders to coordinate schedules, room use, etc.
- Provide oversight and management of the Student ministry budget areas
- Attend Staff Meetings
- Any other duties/or functions assigned by the Senior Pastor

Other:

- Further details/specifics of the ministry position will be discussed with qualified candidates

Working Environment:

Village Meadows Baptist Church is a steadily growing, dynamic and transitioning environment. As God continues to grow this ministry and staff, we are looking for a team player to interact and communicate honestly with contemporaries for ministry cohesiveness. The Village Meadows staff sees their daily functions as more than just a job as we seek to serve God with excellence and passion. We daily strive to fulfill the Village Meadows Vision of meeting people where they are and moving them to where God wants them to be: a conscientious follower of Jesus Christ—a disciple. We are a staff that willingly allows ourselves to be held accountable to one another in the areas of character, competence, commitment and courage as every team member's spiritual and professional formation is important to us. The need to possess a strong Christian testimony within the ministry and with outside organizations is a must so as to bring glory to God.